



Sierra Outpost

May, 2018

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Annual Meeting: Meet, Greet, Eat, AND Vote

Our Annual Meeting will be held Friday, June 1st at 4:00p.m. at the Gabe Home.

This event is held each year to vote for officers, wrap up the year, and enjoy each other's company.

Please mark your calendars. Additional details will be forthcoming as the date nears.

Annual Meeting
Friday
June 1
4:00pm
Home of Sandi Gabe



Co-Presidents' Corner

Staying on the edge: keep informed; be part of the process

This week consisted of three days at a Utility conference for Maddie, and between the excessive amounts of acronyms, a 7th cup of coffee, and the mid-conference keynote speaker karate kicking the air repeatedly to emphasize something motivational, the conference agenda started to line up well with that of AAUW. Like utilities and technology, AAUW is changing. Members are looking for “meaningful value propositions,” diversification, and reliable infrastructure. This paralleled the changes that are proposed at the national level with three proposed Bylaw changes, and a Strategic Plan Review.

After recovering from his ninja-esque moves, the keynote speaker discussed industry disruptions and successful leadership. Companies like Kodak and Blockbuster were his key red flags. Did you know Blockbuster had the opportunity to buy Netflix *twice*?! They passed! And now three lone Blockbusters remain in Alaska while Netflix is winning industry awards and raking in the cash. So, for industry (or organization for our purposes) disruptions are good! We don't want to glaze over the new Netflix

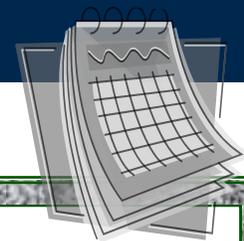
companies of the world by avoiding disruptive thoughts or conversations. AAUW has been successfully disruptive in the past such as including men in the organization in the late 1980's (talk about precedent for one of the 3 bylaw changes).

Please take a look at the information and instructions on how to participate in the Bylaw change and Strategic Plan Review process later on in the newsletter. Let's encourage our national leadership to be disruptive by asking questions, discussing the answers to the questions, and voting in the process!



Rebecca
&
Maddie

Events Calendar



May/June Activities

May 1:	SIG Reading: 4:30pm, home of Helene Fiske
May 4:	Cocktails and Convos: 5:00pm, <u>The Grove House</u>
May 7:	Board Meeting: 4:00pm, Mariposa Library
May 12:	SIG Hiking: Destination TBD
June 1:	Annual Meeting: 4:00pm, home of Sandi Gabe
June 2:	Coffee and Convos: 9:00am, <u>Pony Expresso</u>
June 4:	Board Meeting: 4:00pm, Mariposa Library
June 5:	SIG Reading: 4:30pm, home of Helene Fiske

April 2018

Sun	Mo	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2nd: Board meeting
7th: Coffee and Convos(am)
27th-29th: State Convention

June 2018

Sun	Mo	Tue	We	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

1st: Annual Meeting
2nd: Coffee and Convos(am)
4th: Board Meeting

May 2018

Sun	Mo	Tue	We	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4th: Cocktails and Convos(p)
7th: Board meeting
20th: Annual Meeting

July 2018

Sun	Mo	Tue	We	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

TBD- Planning Session
6th: Cocktails and Convos(p)

Salary Negotiation Workshop

--Sandi Gabe

The gender pay gap is real. AAUW has announced a commitment to train 10 million women through salary negotiations programs by 2022 through AAUW Work Smart. The trainings will give millions of women the skills they need to effectively understand their market worth and the tools and confidence

to negotiate for it. The program is going digital allowing you or your family to access it in the privacy of your home. Check out the first 5-minute installment of this interactive program that will help you articulate your value in your next negotiation. Click [HERE](#) for more details.

Fundraising

Sandi Gabe

Hot Moroccan Nights to be rescheduled for next year



--Jill Rowney

Unfortunately for us, not everyone at the Fairgrounds had the same information when “Hot Moroccan Nights” was rescheduled for August 25. As it turns out, Building A, the event venue, will be being set up for the County Fair (August 31-Sept 3).

Fortunately for us, however, our previous fundraisers have provided us with sufficient funds that our budget will not suffer unduly without one this year. We will be free to

make other plans to enjoy our hot summer nights this August .

We are indebted to Sandi Gabe and her dauntless committee who have already put many hours in on meeting and preliminary planning.

Be looking for updates. This gala event WILL come to pass and WILL be another fabulous night to remember!

AAUW- National



Membership Dues Renewal

It’s time to renew your dues for the 2018-2019 fiscal year which runs from July 1st to June 30th. This year our dues will be \$94.00. This price includes our local branch dues (\$15.00.) AAUW California state dues (\$20.00) and AAUW National Dues (\$59.00). The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018,

--Sandi Gabe

national dues were increased from \$49 to \$59.

AAUW National dues currently account for 13 percent of AAUW’s annual budget. They help to sustain and grow AAUW’s programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW’s salary negotiation work-shops, groundbreak-ing research, advocacy efforts, campus leadership programs, and so much more.

AAUW-National

Movin' and Shakin' at National: Bylaw Change Proposals and Strategic Plan Reviews

--Maddie Brown

By now you may be familiar with the three bylaw changes proposed at the national level. Our recent Coffee and Convos gathering featured an in-depth discussion on topic Number 3. Below are the three amendments with excerpts of National's rationale. Please see the [full PDF](#) (beginning on page 3) for extensive details .

Proposal 1 - Staggered terms of office for AAUW Board of Directors on a 3-year rotation

A staggered term refers to the practice in which members of a board of directors are not all up for election at the same time, with staggered term models often electing one-third of their members in each election. Best practices for similar nonprofit organizations indicate that a staggered board could serve AAUW well in the coming years. The AAUW Governance Committee and Board of Directors recommends increasing the term of office from two to

three years to permit a reasonably easy means of staggering the terms while ensuring that the relatively short term-length continues to permit volunteers to serve more than one term. Additionally, most nonprofit boards employ a three-year or four-year term in order to engage more deeply in the organization's leadership as two-years in current nonprofit board management is considered a short term. Maintaining the existing number of appointed board positions (three), with one appointed each year for a three year term, permits the members of the board to find candidates with skills sets that may not have been filled through the election process and ensures that the membership continues to elect the majority of directors.

Proposal 2 - Membership requirement for AAUW Board of Directors

AAUW is undergoing an important and robust strategic planning process at a

critical time in the national conversation on equity. In planning discussions with members across the United States it has become apparent that we need to open our board to people who may not be members of AAUW but bring a wealth of experience and expertise to our organization. As an equity-seeking organization we need to welcome those who are not currently members of AAUW but can make an invaluable contribution to steer AAUW into the future based on their personal and professional experiences, industries, geographic location, and other diversity views that can help propel AAUW's mission forward.

Proposal 3 - Degree requirement for membership in AAUW

AAUW has always been dedicated to breaking down barriers that prevent women from achieving their goals, and it is important that AAUW recognize the power

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AAUW-National

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of welcoming anyone who supports our mission, as is common practice with mission-based nonprofits. AAUW cannot promote equity for all women and girls if the organization maintains exclusionary membership requirements. In addition to aligning closely with our mission, eliminating the membership requirement will promote a more inclusive and diverse

membership. According to the US Census, in 2016, 46 percent of non-Hispanic white women aged 25–29 years completed four years of college. For African American and Hispanic women, the numbers drop to 25 percent and 31 percent, respectively. While a college education is important, education comes in many forms, including career technical education and on-the-job training. By requiring a college degree, we are

significantly limiting potential membership of those who might otherwise be strong partners and advocates of our mission.

Click here to visit the vote page <https://www.aauw.org/resource/national-election/>. You can also vote by mail by calling 800.326.2289 to receive a ballot. Online voting ends June 9th. Paper ballots must be post-marked by May 21st.

Strategic Plan Review

--Maddie Brown

AAUW's Strategic Plan Task Force is looking to update the last iteration of AAUW's Strategic Plan, last released in 2014. Per AAUW CA, strategic planning is a tool for guidance, iterative and dynamic, "Action to Impact," has a clear vision, goals, and objectives, accountability and metrics, and provides a blueprint for growth and revitalization. It doesn't entail rhetoric, a "wish list", and is not a magic bullet to solve any or all of AAUW's challenges.

National identified four pillars of priority issues:

- Education and Training
- Economic Security
- Leadership
- Governance and Sustainability.

These pillars are intersected by Advancement and Partnerships, Fellowships and Programs, Communications and External Relations as well as Policy and Research. This holistic approach to AAUW's vision for the future relies on actions and assessments which are detailed [here](#). Please give this document a read through to better understand AAUW's Strategic Plan for the future. A survey regarding the proposed

Strategic Plan has been underway since April 16th. If you have not had a chance yet, please revisit the email you received titled "AAUW Survey: Strategic Plan." The survey wraps up May 1st at 9pm PDT. Survey results will be visited and encompassed into the Strategic Plan. To view the survey, click [here](#).

Thank you for your input into this valuable process!

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We Provide Opportunities for Women to Reach Full Potential

Project: Tech Trek Cathy Owens, Barbara Silva, Naoko Kada

2018 Trekkies attend orientation with girls from 2017 camp



Cathy Owens

We are proud to be sending five dynamic seventh grade girls to Tech Trek STEM camp in June. We met with three of the girls and four of last year's Trekkies for a get-to-know-you/orientation meeting at

Marilyn Saunders' home. This year's Trekkies are Natalia Gonzales Huerta, Sarah Chenoweth, and Mae Gleason. Unable to attend were Shelsy Marquez and Malaya Mackie.

Tech Trek Committee:
Naoko Kada, Barbara Silva, Cathy Owens



Interest Groups - Wine

Contact [Kathy Sutherland](#)



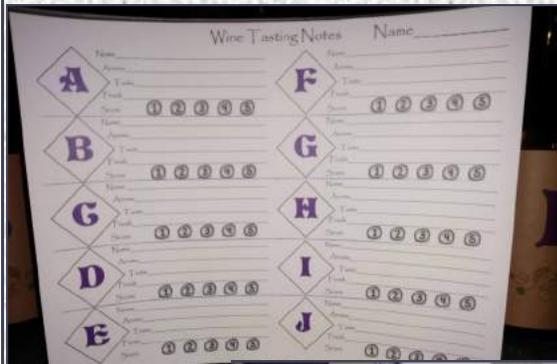
Landslide victory for Sobon Estate syrah

--Sandi Gabe

Corks and Forks was Corks and Spoons this month as the group paired Syrah wines with appetizers and a delicious dinner of Jeff's chili. The weather was perfect allowing us to lounge outside enjoying the spring warmth. The competition was fierce with ten wines to



compare. A 2014 Amador County Syrah from Sobon Estate was the landslide winner with more than double the points of any other wine. The Sutherlands, who have been long overdue for a big win, brought the first place winner.



Interest Groups - International Study

Contact [Peggy Shainberg](#) or [Carolyn Baker](#)

Korean food takes center stage



We had a wonderful meeting in April. Saralynn Nusbaum hosted us at her home for a Korean dinner. She and her "sous chefs" prepared all the food and explained about the different foods, their background and often meaning. It was delicious and a cultural feast.

We hope to have one more meeting in May this year and then wind up our study of Korea. It was a very interesting country to look at during this time.

--Peggy Shainberg



Interest Groups- **Craft**

Contact [Elaine Keeley](#)

Crafty crafters at work again!

--Sandi Gabe

The group was small and mighty! All of those wine corks that the Corks and Forks group collect have to go somewhere and this month the craft group attempted to put them to good use by creating several different cork projects. Two bird families will be pleased

with the new homes that Carol and Bonnie created. Sandi and Joan embellished large letters. Unfortunately, the bag of corks was hardly diminished assuring that there are more cork projects in our future!



Interest Groups - **Hiking**

Contact [Trish Darcy](#)



April proved to be a busy time with many regular hikers not able to meet for the designated hike. The next hiking trek will be Saturday, May 12th led by Dawn Johnson. Location to be determined. Stay tuned!

We Send Girls to Science/Math Camp

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Interest Groups- Reading

Contact [Saralynn Nusbaum](#)



Our next meeting will be

Tuesday, May 1, 2018 at 4:30 pm

at the home of Hélène Fiske. We will be discussing

10:04 by Ben Lerner



2018 book selections we have yet to read:

June:

Everything I Never Told You

By Celeste Ng

July:

Little Fires Everywhere

By Celeste Ng

Behold the Dreamers

By Imbolo Mbue

Conversations with Friends

By Sally Rooney

Manhattan Beach

By Jennifer Egan

Ordinary Grace

By William Kent Krueger

[Click here for a complete list of titles selected for 2018.](#)



***Wonder* by Ben Lerner**

Discussion Review

By Dawn Johnson

Wondering about Wonder

Last month, the Book Group wondered about *Wonder*. This touching novel by R.J. Palacio is a best seller for a reason. It's humorous but not funny, sweet but not sappy, and instructional but not lecturing. It follows 10-year-old Auggie Pullman as he faces public school for the first time. He's an ordinary kid and yet he's not an ordinary kid. He has severe congenital facial abnormalities. The novel takes us down the hallways of fifth grade with Auggie and we see how people react to him and he to them. The group agreed that it is an important book to read, strangely both a "light"

read and a "heavy" read. We talked about our personal experiences with people who look different and the ways they and their families handled it. We wondered if the story was realistic, as Auggie does ultimately teach the other children lessons about understanding and acceptance. We questioned if human nature could be so easily changed, but agreed that reading books like this is a first step. NOTE: this book has inspired the "Choose Kind" pledge movement in schools and communities. Something for AAUW???

AAUW Mariposa Branch

Board Meeting Minutes

Mariposa County Library, April 2, 2018

CALL TO ORDER at 4:14 p.m. by Co-President Maddie Brown

MEMBERS PRESENT: Rebecca Swisher, Maddie Brown, Dina Lambert, Becky Mock, Cindy Harp, Sandi Gabe, & Bernadette Davis.

Approval of Minutes from March: March minutes were submitted and distributed via email and approved.

PROJECT UPDATES:

The Backpack Project

Maddie Brown for Cathy & Karen.

Working on a date to coordinate a meeting, in conjunction with JCF's Back to School Health Fair.

REPORTS:

Membership- Dina Lambert

AAUW Mariposa currently has 95 total members.

Annual Meeting will be June 1st 4pm at the Gabe House.

Publicity- Cindy Harp

All information has been taken care of for upcoming program. Cindy will follow up with newspapers and chamber.

Treasurer's Report- Submitted by Sandi Gabe

April:

Expenses: \$5.00, which were for Google, \$5.00 Bank account, \$900.00 Tech Trek (5th spot), \$46.62 Postage and Envelopes directory distribution.

Income: \$50.00 Advertisement

Motion to move \$ from general account designation to specific account to cover 2018 expenses.

Tech Trek - \$4500 (all 5 spots)

DWS - \$452.88

Becky Mock motioned for the money to be moved. Rebecca Swisher seconded, all in favor, none opposed.

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Beginning Balance: \$13,377.87

Ending Balance: \$12,471.25

Becky Mock made a motion to approve the treasurer's report, Rebecca Swisher seconded, all in favor, none opposed.

Programs- *Becky Mock*

The April Program is being presented by the hospital. They have agreed to let us have a drawing to give away a free mammogram or bone density test, whichever the winner might need. The program will be Thursday, Apr. 19 at the Miner's Roadhouse 140 at 4:30 pm.

NEW BUSINESS:

State Convention Registration

April 27-29, 2018

Registration: March 9th – April 13th

Late Registration: After April 13th

Sandi Gabe, Dawn Johnson and Rebecca Swisher will be attending.

On Boarding / Review Process for future Member led Passion Projects- *Maddie Brown*

We discuss how future projects would benefit from having parameters and general guidelines in place with time frames to be able to evaluate the success of the project in order to have a criteria to follow.

Candidates' Forum

There was a discussion about the upcoming primary election on June 5th. There have been several requests to inquire whether AAUW will be a hosting or partnering up to assist in a candidate forum as AAUW did in the previous election. A candidate debate for district 3 supervisor is currently scheduled on April 27th at 6pm in Catheys Valley. Sandi will contact Dane at the chamber to see if we are able to joint sponsor an event and Cindy will be in touch with Matt at the gazette.

AAUW National Strategic Plan Discussion- *Sandi Gabe*

National strategic plan April 25th – June 9th. They are looking at 3 main bylaw topics that would need member involvement. Discussion about the bylaw information will be revisited at the next meeting. There will be a discussion about the upcoming bylaw topics at Coffee and Convos and Sandi will email about the links with the information. A motion was made by Rebecca Swisher to make a decision on the board position on the upcoming bylaw changes. Sandi Gabe seconded all

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in favor, none opposed.

National Women's Health Week- Rebecca Swisher

May 15th JCF will be hosting a dinner and Rebecca will follow up about the potential involvement of AAUW.

Other Updates and Announcements

2018-2019 AAUW Mariposa Board and Leadership

May 1st will begin publicizing for new board members.

Will have the following open positions: Membership & Treasurer

UPCOMING EVENTS:

April

7th Coffee & Convos

19th JCF Tech Talk @ 4:30pm at Miners Roadhouse.

27-29 State Convention

May

4th Cocktails & Convos

7th Board Meeting

June

1st Annual Meeting

4th Board Meeting

Sandi Gabe motioned for the meeting to be adjourned, Dina Lambert seconded, all in favor, none opposed. Co-President Maddie Brown adjourned the meeting at 5:18 p.m.

To excel in the provision of quality health care services	IMAGING DEPARTMENT John C. Fremont Healthcare District
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AAUW- Mariposa		Project Chairs/Coordinators	
www.aauwmariposa.com		Advertising	Sharon Enrico
Board Officers: 2017-2018		Back Pack Project	Cathy Owens Karen Rust
Co-Presidents	Maddie Brown maddie.s.brown@gmail.com	Dinner With a Scientist	Marilyn Saunders
	Rebecca Swisher beccaswish@yahoo.com	Fundraising	Sandi Gabe
VP Membership	Dina Lambert dinallambert@gmail.com	Good Will Ambassador	Margaret Brandenburg
VP Programs	Becky Mock	HS Voter Education	Jetty Uebner
Recording Secretary	Bernadette Falany-Davis	Newsletter Editor	Jill Rowney
Finance Officer	Sandi Gabe	Publicity	Cindy Harp
Director at Large	Pam Gingold	Social Media	Maddie Brown Sandi Gabe
		Speech Trek	OPEN
		Tech Trek	Cathy Owens Barbara Silva
<p><i>The Sierra Outpost</i>, newsletter of the Mariposa Branch of AAUW, is usually published on the 1st of each month. It is available online in pdf format. If you cannot access the on-line copy please contact Jill Rowney. Deadline for submissions is the 25th of the month. Send information/questions to editor: jillrowney@yahoo.com</p>		AAUW	https://aauw.org/
		AAUW California	http://www.aauw-ca.org/